



Tickton Pre-school and Play Pals, No Smoking Policy.

Working in conjunction with the Early Years Foundation Stage Statutory Framework (EYFS).

Quality and Consistency.

A Secure Foundation.

Partnership Working.

Equality of Opportunity.

Unique Child

Positive Partnerships

Enabling Environment

Learning and Developing

EYFS - 'Providers must not allow smoking in or on the premises when children are present or about to be present'.

Legal Framework.

- The Smoke-free (Premises and Enforcement) Regulations 2006.
- The Smoke-free (Signs) Regulations 2007.
- The EYFS

Policy Statement.

- We comply with health and safety regulations and the Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking environment - both indoors and outdoors.

The preschool prohibition on smoking applies not only to employees but also to visitors to the workplace, including clients and customers.

Procedures.

- We have designated all the premises within the confines of the pre-school setting a smoke free area. No one is permitted to smoke at any time on pre-school premises or in the outdoor area at any time.
- No member of staff may smoke in their setting uniform.
- All staff, parents and volunteers are made aware of our no-smoking policy.
- No cigarettes may be stored in the setting.
- We display no-smoking signs.
- Our no-smoking policy is stated in our information prospectus for parents.
- Any staff members who wish to smoke are prohibited from doing so in the setting grounds, including the car park and field area, thus reducing the chance of any child seeing a member of staff smoking.
- If you wish to smoke, you must do this in your own time either outside your normal hours of work or during your lunch break. You are not permitted to take additional smoking breaks during the day. Staff members who smoke during their lunch-break must make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues, and ensure that their hands are washed and clothes changed before caring for any child.
- All parents are informed of this policy when applying for their child to come to the pre-school and/or Play Pals out of school club, as are staff, students and volunteers who attend the setting –this is done during induction periods.
- It is against the law to smoke on Tickton Pre-school and Play Pals premises.
- Failure to comply with the above rules is a disciplinary offence and will be dealt with in accordance with the preschools disciplinary procedure. Where the smoking creates a clear health and safety hazard, then such behaviour constitutes potential gross misconduct and could render the employee liable to summary dismissal.